

## POSITION ANNOUNCEMENT 22-17

Sentencing Resource Counsel Attorney (Focus: Commission)  
(Telework Position)

Federal Public Defender – District of Arizona  
Anticipated Start Date: Summer 2022

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THE FEDERAL PUBLIC DEFENDER is accepting applications for the position of a Sentencing Resource Counsel. This is a telework position and does not require residence in Arizona.

**Duties.** Sentencing Resource Counsel (SRC) serve Federal and Community Defenders and Criminal Justice Act (CJA) counsel nationally, providing expert advice and support in a variety of ways. SRC:

- work with the Federal Defender Sentencing Guidelines Committee and represent Defender interests before the United States Sentencing Commission
- collaborate in the development of litigation strategies anticipating and responding to emerging issues
- respond to congressional requests for information and analysis on criminal justice matters in support of the Federal Defender Legislative Committee
- facilitate communication and collaboration across districts
- develop and deliver training

SRC collaborates across its work. This position will focus on the federal sentencing guidelines and commenting on the work of the United States Sentencing Commission.

**Requirements.** The applicant must (1) be a graduate of an accredited law school with admission and good standing in a state bar; (2) have at least five years of federal criminal defense experience; (3) have familiarity with the Sentencing Reform Act, the federal sentencing guidelines, and related case law (4) have excellent research, writing, and communication skills, and the ability to work independently from a remote work site. Travel is also necessary. Appointment is subject to a satisfactory background investigation including an FBI name and fingerprint check and an IRS tax check.

**Selection Criteria.** The successful applicant will have a clearly demonstrated history of excellence in federal sentencing practice and policy, commitment to indigent defense, and ability to work collaboratively with individuals from diverse backgrounds. Familiarity with the Sentencing Reform Act, the federal sentencing guidelines and related case law, the guideline amendment process, and the work of the Sentencing Commission is essential. The ability to draft policy-related comments is also critical. Experience providing legal training, particularly on federal sentencing, is preferred.

**Salary and Benefits.** Salary is commensurate with that of an assistant U.S. attorney with similar qualifications and experience. The position is in the excepted service (at-will employment) and does not carry the tenure rights of the competitive Civil Service. The position includes regular Government employment benefits including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). Offer of employment is subject to the availability of funds.

**Equal Opportunity Employer.** The Federal Public Defender for the District of Arizona is an equal opportunity employer. Individuals from groups underrepresented in national projects within the defender community are encouraged to apply.

**How to Apply.** Qualified persons should e-mail in a single pdf: a letter of interest, résumé, and representative writing sample (preferably addressing a sentencing policy issue). References will be required from candidates selected for an interview. Send completed applications to the Personnel Administrator, Federal Public Defender, District of Arizona, at [azx\\_hr@fd.org](mailto:azx_hr@fd.org). More than one position may be filled with this announcement. Announced May 5, 2022; Open until filled; Preference given to applications received by June 10, 2022.