



MIDDLE DISTRICT of ALABAMA

**FEDERAL DEFENDER
PROGRAM, INC.**

Protecting Rights • Pursuing Justice

**CECILIA VACA
FEDERAL DEFENDER**

POSITION ANNOUNCEMENT
ASSISTANT FEDERAL DEFENDER- TRIAL UNIT

Montgomery Alabama is a key landmark in the evolution of the law. Montgomery was the center of the civil rights movement, and the city is steeped in a tradition of notable people fighting for the rights of the disenfranchised. Today, it continues to be the home of a community of dedicated, compassionate advocates and trailblazers. Do you just want a job, or do you want to be part of a movement? Come join our team as we strive to be the best team of criminal defense lawyers in the country.

The Middle District of Alabama Federal Defender Program, Inc., in Montgomery, Alabama, is accepting applications for trial attorneys, in the full-time position of Assistant Federal Defender. The Trial Unit provides direct holistic representation of indigent persons charged with federal crimes in the Middle District of Alabama, on appeals to the U.S. Court of Appeals for the Eleventh Circuit, and in post-conviction matters brought in federal court.

Applicants must have a passion for the defense of the indigent. Applicants must also possess exceptional written and oral advocacy skills, the ability to work as a member of a defense team, good organizational skills, proficiency in computer-based research, and the ability to prioritize tasks. The ideal applicant is creative, compassionate and ready to fight!

Some overnight travel on investigative trips required. Applicants must be a member in good standing of a State Bar by the initial hire date and have a driver's license and appropriate motor vehicle insurance. Attorneys in this office may not engage in private law practice. Salary depends on experience and is comparable to salaries provided to positions in the Office of the U.S. Attorneys. This office has excellent benefits and a supportive work environment.

To apply for this position, email a letter describing your interest in the position, a resume, writing sample, and a list of references in a **single PDF document** to ALM_Employment@fd.org.

Applications will be considered on a rolling basis until filled. Hiring is contingent upon approval from the funding source. More than one position may be filled.

This program is an Equal Opportunity Employer. We provide equal opportunity for all qualified people who desire to use their skills and abilities in our workplace on behalf of our clients, regardless of age, gender-identity, race, national origin, ethnicity, sexual orientation, religion, or disability. This program is committed to a diverse staff that reflects the community we serve.