



**Federal Defenders of Eastern Washington and Idaho
Position Announcement
Investigator
Spokane, WA**

The position. The Federal Defenders of Eastern Washington and Idaho (FDEWI) is accepting applications for an investigator, located in the Spokane Office.

Who are we. We are a Community Defender Organization, making us a non-profit corporation funded exclusively by a grant from the Administrative Office of the United States Courts and operate under the authority of the Criminal Justice Act to provide defense services in criminal cases in federal court. We are not government employees, and our employment status is considered “at will.” The organization’s main office is in Spokane, with a branch office in Yakima, Washington.

What we value. We believe effective, holistic representation occurs when members of our staff have diverse backgrounds and experiences. This means that, in recruiting individuals to join our staff, we value (and embrace) the unique contributions you as the applicant can bring, including your culture, ethnicity, education, opinions, race, sex, gender identity, sexual orientation, nation of origin, age, languages spoken, veteran status, religion, disability, and economic status. We welcome those who seek such an environment to apply.

Job Description. Applicants should have investigative experience in the criminal justice field and possess good interviewing and report writing skills. Our cases are investigation-intensive and require substantial fieldwork, including witness interviews and crime scene investigation across a wide geographic area.

Investigators are integral members of the case and trial team; they maintain client and family relationships and prepare for hearings and trials. Investigators work closely with trial attorneys in determining scope, timing and direction of the investigation; assists attorneys at hearings and trials by evaluating testimony, coordinating witnesses and documents, serving subpoenas and notifying defense witnesses of court appearances.

Other duties include reviewing and analyzing discovery and other case documentation; ordering and gathering all records relevant to a case; locating people such as potential witnesses and experts; retrieving tangible evidence, personal property and relevant paraphernalia; computer analysis; and photographing crime scenes and evidence.

REQUIREMENTS & QUALIFICATIONS –

Must have at least six years total experience with three of those years demonstrated and documented investigative experience; some higher education may be substituted for experience. College degree is preferred. Must have comprehensive knowledge of investigative principles, methods and techniques; the ability to identify and evaluate pertinent facts; and exercise good judgment in a mature diplomatic manner. The position requires strong time management skills and the ability to work effectively under the pressure of deadlines. The candidate should be a self-starter who is dependable, organized, detail-oriented, and able to work both independently and as part of a multidisciplinary team. Advanced computer proficiency in MS Word, Excel, Outlook and Adobe Acrobat is necessary. Spanish language proficiency is preferred but not required. The candidate must be able to accommodate a flexible schedule and travel as required.

We are interested in applicants' talent, intelligence, dedication, and commitment to ensuring that all people are treated fairly and respectfully, regardless of the allegation or circumstance.

Salary and benefits. This full-time position has a starting annual salary range for Investigator G/S 11-1 \$75,068 to G/S 14-10 \$164,366, depending on years of experience.

You will be eligible for benefits, including the following: 1) health; 2) vision; 3) dental; 4) life insurance/AD&D & long-term disability; 5) flexible savings account; 6) 403(b) retirement plan; 7) eleven paid federal holidays; 8) thirteen days of paid annual sick leave; and 9) thirteen days of paid annual vacation (the rate of paid vacation leave increases based on years of service). Salary is paid semi-monthly (mid-month and end-of-month) via direct deposit.

Anticipated start date Mid November 2026

To apply. Please send a cover letter, resume, and list of three professional references, to the following e-mail:

Email:	wae_employment@fd.org
Subject Line:	Investigator-Spokane
Closing Date:	until filled

No telephone calls. Only applicants selected for an interview will be contacted. The interview process will be discussed with selected applicants.

Current and future positions may be filled from this position announcement. Position subject to the availability of federal funding.