

**FEDERAL PUBLIC DEFENDER,
DISTRICT OF NEVADA**

**POSITION ANNOUNCEMENT
Mitigation Specialist – Capital Habeas Unit**

The Federal Public Defender, District of Nevada, is accepting applications for a full-time Mitigation Specialist in the Capital Habeas Unit based in the Las Vegas office. Remote work options may be considered.

A Mitigation Specialist plays a key role in investigating and developing mitigation evidence related to both guilt and penalty phase issues during habeas corpus proceedings, end-stage litigation, and clemency matters.

Requirements: The position involves, identifying and initiating new areas of investigation, locating witnesses and conducting sensitive interviews regarding a client's background and family history to uncover evidence that may mitigate a capital sentence. The mitigation specialist also gathers, reviews and analyzes extensive case files and records and screens clients for mental illness and developmental impairments. The role requires strong written and verbal communications skills, including the ability to draft memoranda, declarations, chronologies, and social and multigenerational family history reports. The Mitigation Specialist works closely with experts and stays informed on current research and national standards of practice related to mitigation investigations. A willingness to travel is required.

Selection Criteria: Applicants must demonstrate a commitment to indigent defense and capital representation, along with a working knowledge of the criminal justice system. A minimum of three years of investigative experience is preferred, as well as a bachelor's or master's degree in social work, psychology, sociology, criminal justice, or a related field from an accredited college or university. Candidates should also have the ability to collaborate effectively within interdisciplinary teams.

How to Apply: Qualified individuals should submit a single PDF containing a letter of interest, resume, writing sample and three professional references. This position will remain open until filled. Preference will be given to those who apply by March 22, 2026. Only those selected for an interview will be contacted. Please do not call or email regarding the status of your application.

Jennifer Yim
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The Federal Public Defender is an equal opportunity employer. Applicants must be a United States citizen, or a person authorized to work in the United States and receive compensation from this agency. Employment is subject to a satisfactory background investigation, including an FBI name and fingerprint check.