

**FEDERAL DEFENDERS
MIDDLE DISTRICT OF ALABAMA
FEDERAL DEFENDER PROGRAM, INC.**

817 S. COURT STREET
MONTGOMERY, AL 36104
TELEPHONE (334) 834-2099
FACSIMILE (334) 834-0353
Website: www.almfd.org

CECILIA VACA
Executive Director

POSITION ANNOUNCEMENT
Capital Habeas Attorney

We're looking for an attorney who believes the Constitution's protections must remain strongest where the stakes are highest.

The Federal Defender Program for the Middle District of Alabama is seeking a Capital Habeas Attorney to join our team in Montgomery. This is a meaningful opportunity to carry forward a profound civil rights legacy by ensuring that the promise of justice extends to every person, even those society has too often forgotten.

In our Capital Habeas Unit (CHU), we provide zealous representation to indigent prisoners on Alabama's Death Row, challenging unconstitutional convictions and sentences in the Federal District Courts, the Eleventh Circuit, and the U.S. Supreme Court.

What you'll be doing:

This is "front-line" social justice work. You will manage a caseload at various stages of post-conviction review, which includes writing briefs and motions, reviewing voluminous records, and developing litigation strategies. You'll work as part of an interdisciplinary team to conduct investigations, meet with clients and their families, and advocate at evidentiary hearings and oral arguments. After training, you'll also help with community outreach and training for the private bar.

What we're looking for:

We need a person with excellent written and oral advocacy skills who thrives in a team environment.

- Experience: While we are interested in prior capital habeas work, law practice, or federal clerkships, experience is not required for the right candidate.
- Requirements: You must be a member in good standing of a State Bar by your start date, have a valid driver's license, and be willing to handle some overnight travel.

The Details:

- Salary & Benefits: Salary depends on experience and is comparable to the Office of the U.S. Attorney. We offer an excellent benefits package.
- Commitment: To stay focused on our mission, attorneys in this office may not engage in private law practice.

How to Apply:

If you have the rigor, compassion, and courage for this work, please email a letter describing your interest, a resume, references, and a writing sample in a single PDF document to: **ALM_Employment@fd.org**.

Hiring is dependent on funding approval. We are an Equal Opportunity Employer and are committed to a diverse staff. We welcome all qualified applicants regardless of gender identity, race, ethnicity, sexual orientation, religion, or disability.

