

POSITION ANNOUNCEMENT
CAPITAL RESOURCE COUNSEL
2026-03

The Capital Resource Counsel Project, as part of the Federal Capital Trial Project, seeks to hire an experienced criminal defense attorney with capital litigation experience to represent indigent individuals in federal capital prosecutions and provide training, consultation, and support to attorneys in Federal Defender Organizations and CJA panel attorneys appointed to represent federal capital-eligible individuals.

About the Federal Capital Trial Project:

The Capital Resource Counsel Project (CRCP) and the Federal Death Penalty Resource Counsel Project (FDPDRC) comprise the Federal Capital Trial Project. We are a national project of the Defender Services Office of the Administrative Office of the United States Courts, providing specialized experience and high-quality representation in federal cases facing potential capital prosecution

About the Capital Resource Counsel Position:

The CRC attorney will be employed and administratively hosted by the administrative host office of the Capital Resource Counsel Project, the Office of the Federal Public Defender for the Middle District of Tennessee. While this is a full-time remote position, a physical office location for the selected applicant may be determined based on the mutual needs of the candidate, CRCP, and those of potential host FDOs.

Requirements:

The selected applicant must be a licensed attorney in good standing admitted to the highest court in the state where licensed, eligible for admission in the United States District Court and United States Court of Appeals in the jurisdiction of the CRC's office location, and eligible for admission in other federal jurisdictions, *pro hac vice*. The selected applicant must have experience in the representation of people charged with capital offenses. This position will require work on holidays, evenings, and weekends, as the nature of the cases requires. This position requires extensive travel.

Salary and Benefits:

The position is full-time with federal benefits. Salary range is commensurate with experience and varies based on geographic location. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. Retention is dependent upon a successful background investigation. Benefits include health and life insurance, retirement, and the Thrift Savings Plan, among others. Salary is payable only by direct deposit.

Applicants should submit a letter of interest and resume detailing criminal defense, capital litigation and training experience, and three references, in a single PDF document via email with the subject line "Capital Resource Counsel 2026-03" to:

Melissa Read
Federal Capital Trial Project Administrator
CRC_Hiring@fd.org

Please also include a writing sample you authored from a capital eligible case in pdf format as a second attachment.

The Federal Defender program is an Equal Opportunity Employer. Women, people of color, and those with disabilities are encouraged to apply. Individuals who are multi-lingual or multi-cultural are highly desired. The position is open until filled; however, applicants are strongly encouraged to apply before September 30, 2026. Position is subject to the availability of funding. More than one position may be filled from this posting.