

## **JOB ANNOUNCEMENT**

### **Assistant Federal Public Defender**

**(Multiple Positions May be Filled from this Announcement)**

### **Federal Defender for the Middle District of Georgia**

#### **Macon Office**

**2026**

The Federal Defender for the Middle District of Georgia, Inc., (FDMDGA) has an opening for an Assistant Federal Public Defender in its Macon office. This office handles trial level cases before the United States Magistrate and District Courts within the Middle District of Georgia and appeals before the 11<sup>th</sup> Circuit Court of Appeals and the United States Supreme Court.

AFPDs represent people who are charged with violating federal law and are financially unable to afford an attorney. The FDMDGA believes in the power of a holistic, multidisciplinary approach to defense advocacy. There is value in a diversity of voices, thoughts, and experiences when approaching the representation of someone accused of a federal criminal offense. To that end, at the FDMDGA attorneys work in teams composed of an attorney, a paralegal, a trial investigator, and a mitigation investigator. Each team has full responsibility for its cases from bail/detention issues to the conclusion of the case; at the same time the FDMDGA promotes an interactive and collaborative atmosphere amongst all personnel so as to benefit from the diversity of experience within the office. The FDMDGA prides itself on being diverse, inclusive, and providing zealous representation through a client-centered approach.

The FDMDGA seeks a lawyer who shares its beliefs and commitments. There is great power in embracing, and utilizing, the unique skills and contributions our employees can bring to the FDMDGA because of their backgrounds, social identities, and lived experiences. We are interested in applicants' talent, intelligence, dedication, persistence, work ethic, and desire to see that all people are treated fairly and respectfully. The FDMDGA seeks applications from a diverse group of qualified individuals in terms of race, ethnicity, nation of origin, culture, sex, gender identity and expression, sexual identity, education, opinions, age, languages spoken, veteran status, disability, religion, socioeconomic circumstance, and lived experience.

Applicants must be an active member in good standing of the bar of any state and eligible to practice in a United States District Court for the middle district of Georgia. Preferred experience and skills include criminal trial experience, knowledge of federal criminal trial practice, proficiency of legal research, writing and oral advocacy; the ability to work collaboratively and the ability to respect and appreciate differences. Compassion for accused people and an appreciation for the impact that arrest, accusation, and detention, as well as conviction and sentencing, have on clients, their families, and their communities is a necessary component of the work. Fluency in Spanish is a plus but not required.

This is a full-time position with salary and benefits based on qualifications and experience. Salary is on a scale equivalent to those of the Assistant United States Attorneys.

The FDMDGA is a nonprofit corporation, funded by the Administrative Office of the United States Courts. It is not an agency of the federal government and staff members are not federal employees.

Resumes will be accepted until filled. Applications should contain a cover letter describing relevant experience(s) and why you are interested in this work, a resume, three references, and a recent writing sample of substance. Application materials should be submitted in one consolidated PDF. Applications should be emailed to the following:

**Byron Conway, Executive Director**

**[gamfd\\_applicants@fd.org](mailto:gamfd_applicants@fd.org)**

The Federal Defenders of the Middle District of Georgia is an Equal Opportunity Employer and operates under the authority of the Criminal Justice Act, 18 U.S.C. Section 3006A, to provide defense services in federal criminal cases related matters in the federal courts.