

POSITION ANNOUNCEMENT 26-01
Assistant Federal Public Defender – Trial Unit
Office of the Federal Public Defender
District of Arizona, Phoenix

THE FEDERAL PUBLIC DEFENDER is accepting applications for an assistant federal public defender to be stationed in Phoenix. The federal defender organization operates under authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide defense services in federal criminal cases and related matters by appointment from the court. The organization has staffed offices in Phoenix, Tucson, Yuma, and Flagstaff. More than one position may be filled from this announcement.

Requirements. An assistant federal public defender must be: (1) a graduate of an accredited law school; (2) admitted to practice in good standing before the highest court of a state; and (3) licensed to practice in the U.S. District Court by the time of entrance on duty. Applicants must have a commitment to criminal defense. Two years of experience in federal trial work is required, particularly in the areas of serious felonies and complex litigation. Appointment is subject to a satisfactory background investigation including an FBI name and fingerprint check and an IRS tax check.

Duties. The assistant federal public defender will represent clients charged with federal criminal offenses and clients involved in other matters covered under the Criminal Justice Act. The position requires travel for investigation, litigation, and training. Federal public defender attorneys may not engage in the private practice of law.

Selection Criteria. The successful applicant will have a clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, and a reputation for personal integrity. Applicants must also possess the ability to communicate effectively with clients, witnesses, colleagues, staff, and court and agency personnel as part of their employment. Experience in handling federal criminal cases is preferred.

Salary and Benefits. The salary of an assistant federal public defender is commensurate with that of an assistant U.S. attorney with similar qualifications and experience. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. The position does include regular government employment benefits including health and life insurance, retirement, telework opportunities and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). All positions are at will and are subject to the availability of funds.

How to Apply. Qualified persons may apply by sending via e-mail a letter of interest, resume, and representative writing sample. References will be required from candidates selected for an interview. Applicable experience should be described in detail. Send completed application to the Personnel Administrator, Federal Public Defender, District of Arizona, at azx_hr@fd.org Announced November 12, 2025; Closes: Open until filled with a first review of applications on December 1, 2025.

The Federal Public Defender is an equal-opportunity employer. All applicants, regardless of race, ethnicity, national origin, gender identity, sexual orientation, religion, disability, or age, are encouraged to apply.