Federal Public Defender - Northern District of Oklahoma

Position Announcement

Full-time Assistant Federal Public Defender, Tulsa, Oklahoma

The Federal Public Defender for the Northern District of Oklahoma is proud to be an equal opportunity employer. Diversity and dignity are central to our work. We hire without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, age, height, weight, veteran status, military obligations, or marital or parental status. We do not tolerate any form of discrimination or harassment in any personnel decisions or employee interactions.

About Us. We work to keep people out of the criminal legal system through holistic representation, collaboration, and education. Our clients are people accused of federal crimes who cannot afford to hire private lawyers. We protect our clients' rights and center their humanity at every stage of the criminal case and beyond. We value hard work, diversity, teamwork, creativity, flexibility, and fairness.

The Job. Assistant Federal Public Defenders must meet individual client needs while managing full caseloads. Our clients are often charged with serious violent felonies. AFPDs develop release plans; review discovery; research, write, and litigate motions; develop litigation strategy; work with experts; negotiate resolutions; serve as counsel in jury trials; navigate complex federal sentencing statutes and guidelines; and advocate for fair sentences and alternative outcomes.

Attorneys in our office may not engage in private practice.

You must:

- Have a degree from an accredited law school
- Be admitted to practice and in good standing before the highest court of any state or the District of Columbia (not required to be a member of the Oklahoma bar)
- Be admitted (by the time of duty) to the US District Court for the Northern District of Oklahoma
- Be committed to our mission and work well in a team environment
- Be comfortable working closely with a diverse set of clients

You should:

- Have experience in criminal defense or federal courts
- Have excellent research, writing, and oral-advocacy skills
- Have strong computer and technological skills

Spanish fluency is a plus.

Five years or more of federal criminal trial experience is preferred.

Salary & Benefits. The starting salary for Northern District of Oklahoma Assistant Federal Defenders ranges from $76,748 to $180,078 depending on experience. The FPD also offers generous benefits:

- 11 paid holidays, including Martin Luther King Jr.'s birthday and Juneteenth
- Public Service Loan Forgiveness, if qualified
- Federal Employees Retirement System
- Thrift Savings Plan
- Health (22 options)
- Dental (16 options)
- Vision (10 options)
- Life Insurance (basic, standard, additional, family)
- Flex Spending Accounts – Pre-tax parking, Dependent Care & Health Care Reimbursement Accounts
- Long Term & Short-Term Disability
- Employee Assistance Program (confidential counseling and assistance)
- WorkLife4You (wellness resources)
- Sick Leave
- Annual Leave
- Nationwide leave transfer program
- Worker's Compensation coverage
- Disability Retirement
- Family and Medical Leave
- 12-weeks paid parental leave (after 1 year service)
- Education and training
- Awards (cash, time-off)

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The selected candidate(s) will be subjected to an FBI fingerprint check as a condition of employment and may be subject to periodic updates.

Apply. Send a letter of interest, resume, writing sample authored solely by you, and three professional references in a *single pdf* document to Julia O'Connell at oknresumes@fd.org**.** We may fill multiple current and future vacancies from this position announcement. This position is subject to approval of funding. No phone inquiries.

APPLICATIONS WILL BE ACCEPTED UNTIL POSITIONS ARE FILLED.