

FEDERAL PUBLIC DEFENDER

Western District of Tennessee

Federal Defender

Tyrone J. Paylor

Assistant Federal Public Defenders

Needum Germany, AFD

Dianne Smothers, AFD

Mary Jermann-Robinson, AFD

David Bell, AFD

Amy Laster, LRWS

Unam Peter Oh, AFD

Robert Thomas, AFD

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POSITION ANNOUNCEMENT 25-02

ASSISTANT FEDERAL PUBLIC DEFENDER (Reposting-Deadline Extension)

The Federal Public Defender for the Western District of Tennessee is accepting applications for an **Assistant Federal Public Defender** to be stationed in the Jackson Office. This office operates under authority of the Criminal Justice Act, 18 U.S.C. 3006A, to provide services to indigent persons in federal criminal cases. **This is an authorized backfill from the Defender Services Office.**

Requirements: Applicant must be a graduate of an accredited law school, admitted to practice in good standing before the highest court of a state, and licensed to practice in the U. S. District Court by the time of entrance on duty. Applicants must have excellent research and writing skills and oral advocacy skills. Spanish fluency/language skills valued but not required. Employment is conditioned upon a favorable background check.

Duties: The assistant federal public defender will represent clients charged with federal criminal offenses and clients involved in other matters covered under the Criminal Justice Act. Federal Public Defender attorneys may not engage in the private practice of law.

Selection Criteria: Applicant will have clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, and a reputation for personal integrity. Applicants must also possess the ability to communicate effectively with clients, witnesses, colleagues, staff, and court and agency personnel as part of their employment. A minimum of three (3) years of experience in handling federal criminal cases is preferred.

Salary and Benefits: Salary commensurate with experience and qualifications. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. Benefits include health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). This is an at-will position and is subject to the availability of funding, as well as a one-year probationary period.

How to Apply: Qualified applicants may apply by sending a letter of interest, resume, three references, and a recent writing sample to the Office of the Federal Public Defender, Attn: Hiring Committee, 200 Jefferson Ave., Suite 200, Memphis, TN 38103 **no later than November 4, 2025.** Only those selected for an interview will be contacted. ***NO PHONE CALLS PLEASE.***

The Office of the Federal Public Defender is an equal opportunity employer.