

**OFFICE OF THE FEDERAL PUBLIC DEFENDER  
MIDDLE DISTRICT OF PENNSYLVANIA**

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**POSITION ANNOUNCEMENT**

**ASSISTANT FEDERAL PUBLIC DEFENDER  
HARRISBURG, PENNSYLVANIA**

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The Office of the Federal Public Defender for the Middle District of Pennsylvania is hiring an Assistant Federal Public Defender (AFPD) to join our team. We are a mission-driven office that represents people facing serious charges in federal court. We handle federal trials, direct appeals to the U.S. Court of Appeals for the Third Circuit, writs of certiorari to the U.S. Supreme Court, habeas corpus petitions, and related proceedings on behalf of our clients. Representation includes legal, investigative, expert, and other services as necessary to meet the demands of the case.

We're looking for a trial lawyer who sees the humanity in every client and who values being part of a team that shows up for each other and for the people we serve.

This is a full-time position based in Harrisburg, Pennsylvania.

**QUALIFICATIONS**

The ideal candidate will have excellent courtroom skills and strong research and writing abilities. At least three years of criminal trial experience or judicial clerkship is highly preferred. Applicants must be members in good standing of a state bar and eligible for immediate admission to the United States District Court for the Middle District of Pennsylvania.

Our office is committed to building a workplace grounded in mutual respect, collaboration, and humility. We believe the work of public defense is stronger when it reflects a wide range of backgrounds, experiences, and perspectives. Above all, we are interested in applicants' talent, intelligence, dedication, persistence, and deep commitment to treating every client and every colleague with fairness, dignity, and care.

**SALARY AND BENEFITS**

This is a full-time position. Salary is commensurate with experience and education and matches that of Assistant United States Attorneys with comparable experience. The selected candidate will also receive a comprehensive benefits package that includes generous insurance coverage, dependent and long-term insurance programs, flexible spending accounts, commuter benefits program, earned paid time off, mandatory participation in the Federal Employees Retirement System, optional participation in the Third Savings Plan

retirement account with up to 5% agency matching contributions, and an Employee Assistant Program. This position is subject to mandatory electronic transfer of pay (direct deposit).

After a six-month immersive onboarding period, limited telework may be available in accordance with office policy. Telework is not an entitlement and, especially in the Trial Unit, is always subordinate to client needs, court coverage, and team responsibilities.

Employment is contingent upon the successful completion of an FBI fingerprint and background check.

## HOW TO APPLY

We strive to make the hiring process transparent. Here's what you can expect:

- 1. Application Submission:** Interested applicants should submit a single pdf document that includes a cover letter, resume, list of references, and a writing sample to Lorianne Link, Personnel Administrator, at [lorianne\\_link@fd.org](mailto:lorianne_link@fd.org).
- 2. Application Review:** Applications are being reviewed **beginning January 30th**, and the position will remain open until filled. You may assume the position remains available while this listing is active.
- 3. Initial Interviews:** Selected candidates will be invited for an in-person interview.
- 4. Assessments/Reference Checks:** We will reach out to references and assess interviewed candidates. Though we do not anticipate a second round of interviews, we reserve the right to request a more in-depth interview if desired.

**The Office of the Federal Public Defender for the  
Middle District of Pennsylvania is an Equal Opportunity Employer.**