

Kansas Federal Public Defender

Position Announcement

Full-time CJA Coordinating Attorney
Topeka, Wichita, or Kansas City, Kansas

Posted September 23, 2025

Deadline: October 23, 2025 (or until filled)

The Criminal Justice Act (CJA) provides a hybrid system of counsel appointed to represent people charged in federal court who cannot afford to pay for their own defense. Counsel are appointed by the Court from the Federal Public Defender Office and from the CJA panel of private attorneys.

About this position. The CJA Coordinating Attorney is an experienced criminal defense attorney who coordinates and oversees the CJA panel of private attorneys. This panel provides high quality representation to people charged with federal crimes and who cannot afford counsel, as described in the Criminal Justice Act, 18 USC § 3006A. The CJA Coordinating Attorney supervises an independent and dedicated team within the FPD to provide resources and support for the panel, administer the CJA program, and ensure that best practices are honored. They work to ensure that counsel are fully and timely compensated and have the necessary training, education, and resources to provide a high level of representation. The CJA Coordinating Attorney serves as a liaison for the panel attorneys with the Court and the FPD. The CJA Coordinating Counsel may not engage in private practice of law.

The Job. You must:

- Have a degree from an accredited law school
- Be admitted to practice and in good standing before the highest court of any state or the District of Columbia (you are not required to be a member of the Kansas state bar)
- Be admitted (by the time of duty) to the D. Kan. bar
- Residency requirements can be found [here](#)
- Be committed to our mission and work well in a team environment

You should:

- Have experience in federal criminal defense practice
- Have excellent research, writing, and oral advocacy skills
- Have strong computer and technological skills

Also:

Experience with the CJA panel and with eVoucher is a plus.

Training for this position will be provided.

Some work-from-home may be available.

Salary & Benefits. Kansas FPD employees enjoy experience-based salaries. The salary range is up to **\$165,000 for 7 years of experience** and up to **\$193,000 for 15 years or more**. The FPD also offers generous benefits:

- 11 paid holidays, including Martin Luther King Jr.'s birthday and Juneteenth
- Federal Employees Retirement System
- Thrift Savings Plan
- Health (100+ options)
- Dental
- Vision
- Life Insurance (basic, standard, additional, family)
- Flex Spending Accounts
- Commuter Benefit Program
- Sick Leave
- Annual Leave
- Nationwide leave transfer program
- Worker's Comp
- Disability Retirement
- Family and Medical Leave
- 12-weeks paid parental leave
- Bring your infant to work (up to 6 months)
- Education and training
- Awards (cash, time-off)

The Federal Public Defender for the District of Kansas is proud to be an equal opportunity employer. Diversity and dignity are central to our work. We hire without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, age, height, weight, veteran status, military obligations, or marital or parental status.

Apply. Send a letter of interest, resume, and three professional references in a *single pdf* document to **ksfpd@fd.org**. Preference will be given to applications received by October 23, 2025. We may fill current and future positions from this position announcement. This position is subject to approval of funding. No phone inquiries.
