

**POSITION ANNOUNCEMENT
TERMED FELLOWSHIP ATTORNEY, SAN FRANCISCO**

The Federal Public Defender for the Northern District of California (“FPD”) is accepting applications for a full-time Fellowship Attorney, who will serve as an Assistant Federal Public Defender. This position will be stationed in the San Francisco office of the Federal Public Defender.

The term for this position will begin in the Fall of 2021. The term for the Fellowship will end on September 1, 2022.

The Defender operates under the authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide defense services in federal criminal cases. More information about the office may be found at www.ndcalfpd.org.

JOB DESCRIPTION

The purpose of this Fellowship Attorney position is to recruit and train new attorneys to serve as Assistant Federal Public Defenders (“AFPDs”) or as Criminal Justice Act (“CJA”) attorneys. The goal of the Fellowship Attorney program is to increase the diversity of counsel representing indigent defendants in the federal criminal justice system. The selection of the Fellowship Attorney will comply with all applicable Equal Employment Opportunity laws and regulations: there will be no discrimination in the selection of candidates based on characteristics that identify them as diverse.

The Fellowship Attorney will be trained and mentored by the office’s Senior Litigator, as well as by other experienced AFPDs. The Fellowship Attorney will be expected to attend formal in-house training sessions on federal criminal defense, and will be sent (at the FPD’s expense) to off-site training opportunities.

The Fellowship Attorney will, with close supervision, carry a reduced case load of misdemeanor and felony cases. The Fellowship Attorney will second-chair evidentiary hearings and trials, and may have an opportunity to advocate at the Ninth Circuit Court of Appeals. Duties of the Fellowship Attorney will include, but are not limited to, appearing on the magistrate judge “duty” calendar, arguing bail motions, litigating pretrial suppression and in limine motions, advocating at sentencing hearings, and serving as trial counsel.

Although this position will be stationed in San Francisco, as trial and litigation opportunities dictate the Fellowship Attorney may also be assigned to the Oakland office of the Federal Public Defender for part of the term.

The Federal Public Defender for the Northern District of California is committed to ensuring that our office is a diverse and multicultural environment where differences are valued and respected. Women, minorities, individuals with disabilities, and intersectional individuals are encouraged to apply.

REQUIREMENTS AND QUALIFICATIONS

- The start date for this position will be in the Fall of 2021. Applicants must have graduated from law school between May 1, 2017, and the start date.

In addition, Applicants must:

- Be a current member of good standing of the State Bar of California, *or*;
- Take the California State Bar exam no later than August 1, 2021;
- Demonstrate a deep commitment to issues of social justice, and to the vigorous defense of the rights of indigent criminal clients;
- Be adept at the use of technology in general, and in Microsoft Word specifically.

This is a full-time termed position. Salary is based on the Judicial Salary Plan and is commensurate with experience. The position is subject to mandatory electronic fund transfer (direct deposit) for payment of salary. This position is subject to an FBI fingerprint check and background investigation. Employment will be provisional and contingent upon the satisfactory completion of the required investigation.

Please note that attorneys at the office of the Federal Public Defender may not engage in the private practice of law.

THE APPLICATION PROCESS

The position will remain open until filled. Applications will *only* be accepted online, through submissions at this site:

<https://form.123formbuilder.com/5832107/form>

In addition to the initial information requested at this application site, please prepare and upload a .pdf application packet. This packet should include in a single .pdf file:

- A plain face sheet containing only your last name, first name, a hard return, and the name of your employer or your employment status. This information should be centered on the page, and in should be at least size 40 font;
- A cover letter;

- Your resume;
- A writing sample of your *own, original* work; and
- Three references. (References will not be contacted until applicant is advised).

The uploaded .pdf file should be named, “Your last name, your first name.” (*E.g., “Doe, Jane.pdf”*)

Candidates will be evaluated on their accurate compliance with these application instructions.

Applicants invited to interview will be asked to complete a Judicial Branch Employment form (AO78).

Applications submitted by fax, mail, or email will not be considered.

Applicants will only be contacted if selected for an interview. The position will remain open until filled by the Federal Public Defender.

The Federal Public Defender is an Equal-Opportunity Employer