POSITION ANNOUNCEMENT
Temporary Assistant Federal Public Defender

The Office of the Federal Public Defender for the District of Delaware is accepting applications for a temporary Assistant Federal Public Defender to serve for a period of 12 months and 1 day. Applicants must understand that this is not a permanent position. The office operates under the authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide defense services to indigent persons in federal criminal cases and related matters by appointment from the court.

**Job Description:** This is an entry-level position. The temporary Assistant Federal Public Defender will learn to handle federal criminal cases at every stage, and support Assistant Federal Public Defenders litigating complex cases. Duties include: primary responsibility for the weekly duty calendar (appearing in court for initial appearances, bail hearings, and preliminary hearings); reviewing and analyzing discovery; fact and mitigation investigations; meeting with clients and family members; legal research; drafting motions, memoranda, and jury instructions; assisting in the preparation of briefs and petitions for writ of certiorari; and performing other case-related duties as assigned. Once trained, the temporary Assistant Federal Public Defender will maintain an active caseload, with increasingly complex case assignments and court appearances.

**Requirements:** Applicants must be a graduate of an accredited law school and admitted to practice and in good standing before the highest court of a State. Federal criminal defense experience is not required, but applicants must have at least two years of state criminal defense experience.

The position requires overnight travel for case investigations and training, and regular day trips to visit clients housed primarily in correctional facilities in New Jersey and Pennsylvania. Assistant Federal Public Defenders may not engage in the private practice of law. Applicants must be available to start in October 2019.

**Selection Criteria:** Applicant must have: a demonstrated commitment to criminal defense; a reputation for personal and professional integrity; strong research, analysis, writing, and communication skills; computer proficiency; the ability to manage competing deadlines and to complete assignments timely; and the capacity to work independently and collaboratively.

**Salary and Benefits:** This is a full-time position with federal benefits, paid vacation, sick leave, and holidays. The salary will be based on the range for
an Assistant Federal Public Defender with two to three years of experience. Salary is payable only by direct deposit. Appointment is subject a background investigation and fingerprint check.

**How to Apply:** Qualified persons may apply by emailing a letter of interest, resume, three references, and a representative writing sample in PDF to:

Edson Bostic  
Federal Public Defender  
Subject: Temporary AFPD Position  
defpd@fd.org

Applications must be received by August 31, 2019. Only those selected for an interview will be contacted. The position is open until filled, and contingent on the availability of funding. No phone calls or email inquiries.

*The Federal Public Defender is an equal opportunity employer.*