

**FEDERAL DEFENDERS  
MIDDLE DISTRICT OF ALABAMA  
FEDERAL DEFENDER PROGRAM, INC.**  
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CHRISTINE A. FREEMAN  
Executive Director

**POSITION ANNOUNCEMENT**  
**Capital Habeas Unit Attorney**

The Middle District of Alabama Federal Defender Program, Inc., in Montgomery, Alabama, is accepting applications for an attorney in its Capital Habeas Unit.

The Capital Habeas Unit provides zealous representation in federal habeas proceedings to indigent prisoners on Alabama's Death Row in Alabama's three United States District Courts, in the Eleventh Circuit Court of Appeals, and in the United States Supreme Court. Responsibilities include managing a caseload which consists of cases at various stages of post-conviction review; writing briefs, motions, and other pleadings; reviewing voluminous trial and appellate records; developing claims and litigation strategy; advocating at evidentiary hearings and oral arguments; working as a member of a case team; conducting case-related investigation; and meeting with clients, experts, witnesses, and family members. If you are interested in a job on the front lines of the battle for social justice, this is the position and place for you.

Applicants must have excellent written and oral advocacy skills, ability to work as a member of a defense team, good organizational skills, proficiency in computer-based research, and the ability to task-prioritize. Experience is not required, but we are interested in any prior capital habeas experience, prior law practice, or past federal clerkships. Some overnight travel on investigative trips is required. Applicants must be a member in good standing of a State Bar by the initial hire date and have a driver's license and appropriate motor vehicle insurance. Staff in the Capital Habeas Unit, following appropriate training, are also expected to participate in the Trial Unit Duty Day assignments, the office's training events for the private bar, and community outreach. Flexible work hours, remote work possibilities, and short-term fellowships are available. Attorneys in this office may not engage in private law practice. Salary depends on experience and is comparable to salaries provided to positions in the Office of the U.S. Attorneys. This office has excellent benefits.

To apply for any position, mail, email or fax a letter describing your interest in the position, and enclose a resume, writing sample, and references. Send your letter to: Christine A. Freeman, Executive Director, Office of the Federal Defender for the Middle District of Alabama, 817 South Court Street, Montgomery, Alabama 36104. Our fax number is 334-834-0353. Ms. Freeman's email address is [Christine.Freeman@fd.org](mailto:Christine.Freeman@fd.org). Do not phone.

Applications will be taken until the position is filled. Hiring is dependent upon the approval of the funding source.

This program is an Equal Opportunity Employer. We provide equal opportunity for all qualified people who desire to use their skills and abilities in our workplace on behalf of our clients, regardless of age, gender-identity, race, national origin, ethnicity, sexual orientation, religion, or disability. This program is committed to a diverse staff and hosted a Diversity Fellowship in FY2023-24.