## JOB ANNOUNCEMENT Assistant Federal Defender Federal Defenders of the Middle District of Georgia, Inc. 2024

The Federal Defenders of the Middle District of Georgia, Inc., (FDMDGA) has an opening for an Assistant Federal Defender in its Albany Division. This office handles trial level cases before the United States Magistrate and District Courts within the Middle District of Georgia and appeals before the 11<sup>th</sup> Circuit Court of Appeals and the U.S. Supreme Court. This position will begin as a remote position for a qualified candidate stationed/residing in Albany, Georgia. The FDMDGA is currently in the process of reopening a physical branch office in its Albany division. Once Albany's physical branch office has been reopened, the position will transition from remote to "stationed-for-duty" in the physical Albany office.

Assistant Federal Defenders represent persons who are charged with violating Federal law and are financially unable to afford an attorney. The FDMDGA attorneys work in teams composed of an attorney, a paralegal, a trial investigator and a mitigation investigator. Each team has full responsibility for its cases from bail/detention issues to the conclusion of the case; at the same time the office promotes an interactive atmosphere amongst all personnel, allowing us all to benefit from the diversity of experience within the office. The FDMDGA prides itself on being diverse, inclusive, and providing zealous representation through a client-centered approach.

Applicants must be an active member in good standing of the bar of any state and eligible to practice in the United States District Courts in the Middle District of Georgia. Preferred experience and skills include criminal trial experience, knowledge of federal criminal trial practice, mastery of legal research, writing and oral advocacy; the ability to work collaboratively and the ability to respect and appreciate differences. Compassion for accused persons and an appreciation for the impact that arrest, accusation, and detention, as well as conviction and sentencing, have on clients, their families and their communities, is a necessary component of the work. Fluency in Spanish is a plus. The ideal candidate will either be currently residing in/near Albany, Georgia or is willing to relocate to Albany, Georgia (or nearby).

This is a full-time position with a salary of the successful applicant being commensurate with the person's qualifications and experience. Salary is on a scale equivalent to those of Assistant United States Attorneys with similar experience. Benefits include (but are not limited to): 100% payment of health insurance premiums for employees (and 80% payment of health insurance premiums for employee's family members), paid vacation, paid sick leave, and paid holidays.

FDMDGA is a nonprofit corporation, funded by the Administrative Office of the United States Courts. It is not an agency of the federal government and staff members are not federal employees.

Resumes will be accepted until the position is filled. Applications should contain a cover letter describing relevant experience(s) and why you are interested in this work, a resume, three references, and a recent substantive writing sample, to:

Byron L. Conway Jr., Executive Director, Federal Defender of the Middle District of Georgia, Inc., at <a href="mailto:gamfd">gamfd</a> applicants@fd.org.

The Federal Defenders of the Middle District of Georgia, Inc., is an Equal Opportunity Employer and operates under the authority of the Criminal Justice Act, 18 U.S.C. Section 3006A, to provide defense services in federal criminal cases related matters in the federal courts.