

**Position Announcement 23-01**  
**ASSISTANT FEDERAL PUBLIC DEFENDER (Appellate)**

Office of the Federal Public Defender  
Western District of Texas (San Antonio)

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**THE FEDERAL PUBLIC DEFENDER**, Western District of Texas, is accepting applications for the position of Assistant Federal Public Defender (Appellate) to be stationed in the San Antonio office, preferably, or another office within the Western District of Texas. The Federal Public Defender operates under authority of the Criminal Justice Act, 18 U.S.C. 3006A, to provide defense services in federal criminal cases and related matters by appointment from the court to individuals unable to afford counsel.

**Requirements.** An Assistant Federal Public Defender must be (1) a graduate of an accredited law school; (2) admitted to practice before a state bar, but a Texas bar license is strongly preferred; and (3) licensed to practice in the U.S. District Court for the Western District of Texas, the Fifth Circuit Court of Appeals, and the U.S. Supreme Court within one year after employment begins. Appointment is subject to a satisfactory background investigation, including but not limited to an FBI name and fingerprint check and an IRS tax check. Employment also requires a person be fully vaccinated for COVID-19 and provide proof of such prior to entrance on duty.

**Duties.** An assistant federal public defender (Appellate) represents clients charged with and convicted of federal criminal offenses under the Criminal Justice Act. Regular responsibilities include working with clients; managing a caseload; reviewing complex case files and records on appeal; identifying relevant legal issues; providing trial support; preparing pleadings, briefings, and petitions; and maintaining in-depth and current knowledge of appellate practices and case law. The position requires travel for oral arguments. Federal public defender attorneys may not engage in the private practice of law.

**Selection Criteria.** The successful applicant will have strong writing and oral advocacy skills, an established capacity or clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, and a reputation for integrity. Applicants must also possess the ability to communicate effectively with clients, clients' family members, colleagues, staff, and court personnel as part of their employment. Finally, applicants must also be team-oriented and possess skills for collaboration, brainstorming, and compassionate representation. Fluency in Spanish is desirable, but not required.

**Salary and Benefits.** The salary of an assistant federal public defender is commensurate with that of an assistant U.S. attorney with similar qualifications and experience. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. The position offers federal government employment benefits, including participation in health and life insurance program, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit).

**How to Apply.** Qualified persons may apply by sending a letter of interest (mentioning announcement 23-01), a résumé, references, and representative writing sample. Litigation experience should be described in detail. Send completed application to: Maureen Scott Franco, Federal Public Defender, Western District of Texas, 727 E. César E. Chávez Boulevard, Suite B-207, San Antonio, Texas 78206-1278, or you may submit the required documents in a single PDF document named with applicant's "last name, first name-Announcement 23-01 San Antonio AFD" by email to [TXW\\_Employment@fd.org](mailto:TXW_Employment@fd.org). Electronic submissions sent directly to the Defender will not be considered. For applicants with disabilities, this organization provides reasonable accommodations, which are decided on a case-by-case basis. To request a reasonable accommodation for any part of the application or interview process, contact personnel administrator Victoria B. Longoria at (210) 981-2081. More than one position may be filled from this announcement. Position announced October 3, 2022, subject to the availability of funds; open until filled.

*Federal Public Defender is an equal-opportunity employer.*