The Federal Public Defender for the Western District of Arkansas is accepting applications for the position of Assistant Federal Public Defender at the headquarters office in Fayetteville. The Federal Defender Organization provides defense services for indigent defendants in federal court.

**Requirements.** An Assistant Federal Public Defender must be a graduate of an accredited law school, admitted to practice in good standing before the highest court of a state, and licensed to practice in the U. S. District Court by the time of entrance on duty. Applicant must have excellent research and writing skills and oral advocacy skills. Spanish language skills valued, but not required. Appointment is subject to a satisfactory background check.

**Duties.** The Assistant Federal Public Defender will represent clients charged with federal criminal offenses and clients involved in other matters covered under the Criminal Justice Act. Federal Public Defender attorneys may not engage in the private practice of law.

**Selection Criteria.** Applicant will have clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, and a reputation for personal integrity. Applicant must also possess the ability to communicate effectively with clients, witnesses, colleagues, staff, and court and agency personnel. At least three years of experience in handling federal criminal cases is preferred.

**Salary and Benefits.** The starting salary for the AFPD will be set commensurate with the experience and qualifications of the applicant. This position includes federal employment benefits, including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit). Employment is subject to a satisfactory background investigation and available funding.

**How to Apply.** Qualified persons may apply by submitting a letter of interest, resume, three (3) professional references, and a recent writing sample via EMAIL to:

Anna Adams, Administrative Officer
anna_adams@fd.org using the subject line “2022-01 AFPD.”

Only those selected for an interview will be contacted. **NO PHONE CALLS, PLEASE.**

*The Federal Public Defender is an equal opportunity employer.*
*Women and minorities are encouraged to apply.*