

**Position Announcement 21-07**  
**ASSISTANT FEDERAL PUBLIC DEFENDER**  
Office of the Federal Public Defender  
Western District of Texas (Waco)

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**THE FEDERAL PUBLIC DEFENDER**, Western District of Texas, is accepting applications for the position of assistant federal public defender to be stationed in the Waco office. The Federal Public Defender operates under authority of the Criminal Justice Act, 18 U.S.C. 3006A, to provide defense services in federal criminal cases and related matters by appointment from the court to individuals unable to afford counsel.

**Requirements.** An assistant federal public defender must be: (1) a graduate of an accredited law school and admitted to practice in good standing before the highest court of a state; and (2) licensed to practice in the U.S. District Court for the Western District of Texas. Appointment is subject to a satisfactory background investigation, including but not limited to an FBI name and fingerprint check and an IRS tax check.

**Duties.** The assistant federal public defender will represent clients charged with federal criminal offenses and clients involved in other matters covered under the Criminal Justice Act. The position requires travel for investigation, litigation, and training, and may involve foreign travel. Federal public defender attorneys may not engage in the private practice of law.

**Selection Criteria.** The successful applicant will have an established capacity or clearly demonstrated aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, and a reputation for integrity. Applicants must also possess the ability to communicate effectively with clients, witnesses, colleagues, staff, and court and agency personnel as part of their employment. Experience in handling federal criminal cases is preferred, but not required.

**Salary and Benefits.** The salary of an assistant federal public defender is commensurate with that of an assistant U.S. attorney with similar qualifications and experience. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. The position offers federal government employment benefits, including participation in health and life insurance program, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit).

**How to Apply.** Qualified persons may apply by forwarding a letter of interest (mentioning announcement 21-07), résumé, and representative writing sample, along with three references. Litigation experience should be described in detail. Send completed application to: Maureen Scott Franco, Federal Public Defender, Western District of Texas, 727 E. Cesar E. Chavez Blvd., Suite B-207, San Antonio, Texas 78206-1278, or you may submit your letter of interest and resume in a single PDF document by email to TXW\_Employment@fd.org. The document should be named as follows: "Announcement number, position title, last name, first name" (e.g. 21-07 AFPD, Smith, John). Electronic submissions sent directly to the Defender will not be considered. For applicants with disabilities, this organization provides reasonable accommodations, which are decided on a case-by-case basis. To request a reasonable accommodation for any part of the application or interview process, contact Victoria B. Longoria, Personnel Administrator, at (210) 472-6700. More than one position may be filled from this announcement. Position originally announced February 4, 2021, subject to the availability of funds; open until filled.

*Federal Public Defender is an equal-opportunity employer.*