

**FEDERAL PUBLIC DEFENDER
DISTRICT OF OREGON**

**CAPITAL HABEAS MITIGATION SPECIALIST / INVESTIGATOR
ONE YEAR TERM
PORTLAND, OR**

We are accepting applications from mitigation specialists with substantial capital experience to join the Federal Public Defender's Office and assist in the representation of our capital habeas corpus clients. This position is full-time (40+ hours per week) and temporary with an initial appointment not to exceed 52 consecutive weeks and one day. Any extension offered beyond this time frame will depend upon future needs of the office and budget constraints.

The Mitigation Specialist will play an integral role in the strategic development and work-up of guilt-phase and penalty-phase issues. The Mitigation Specialist will be responsible for locating and interviewing witnesses, preparing affidavits, serving subpoenas, retrieving and analyzing documentary and physical evidence, and assisting the team in the development of theories and bases for relief.

Applicants must possess substantial experience with capital mitigation investigations, including the development of defense mitigation presentations in capital trials, post-conviction cases, or federal habeas corpus cases. Preference will be given to candidates who have knowledge of and experience with federal capital habeas corpus litigation. Successful applicants will be proficient with relevant legal and investigative software. Our office takes pride in being team-based and client-centered, and successful candidates will share those core values. Candidates must possess excellent oral and written communication skills, strong interpersonal skills, and must be able to work well with others in demanding and stressful situations. A valid driver's license, insurance, and the ability to operate a personal vehicle for business purposes (mileage is reimbursable) is required. This position may require work on holidays, evenings, and weekends, as the nature of the cases require. It will also require state and nationwide travel. Frequent and extended travel to jails and prisons will also be required to meet with clients.

Starting salary commensurate with experience and ranges from the equivalent of GS 11 to GS 14 (\$65,017 to \$109,505 per year). Compensation also includes federal government employee benefits: paid federal holidays, paid vacation, paid sick leave, health and life insurance, retirement, and the Thrift Savings Plan. This position is "at-will," excepted service, and does not carry the tenure rights of the competitive Civil Service. Salary is paid biweekly, and payable only by direct deposit.

If you enjoy capital mitigation work, embrace challenges, and want to be part of a dedicated, resourceful, and committed capital habeas corpus team, please e-mail a letter of interest, resume, writing sample, and three references in a single, .pdf format document to the attention of:

Travis Southworth-Neumeyer, Personnel Administrator
oregon_personnel@fd.org
Subject: Investigator-1 Year Term - Portland

Open until filled. All responses will remain confidential. Only candidates in consideration for this position will be contacted.

No phone calls please.

The Federal Public Defender is an Equal Opportunity Employer.

Women & Minorities are encouraged to apply.

Hiring is provisional pending the successful completion of a background check and investigation.