

# Investigator

## Federal Public Defender - District of Delaware – Capital Habeas Unit

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The Office of the Federal Public Defender for the District of Delaware is accepting applications for the full-time position of Investigator in its Capital Habeas Unit. The Capital Habeas Unit represents individuals sentenced to death by the State of Delaware in federal habeas corpus and ancillary proceedings. The Unit also represents individuals sentenced to death in the federal courts, in §2255 proceedings.

The duties of this position will include compiling exhaustive, multi-generational psychosocial histories for each of the Unit's clients by gathering records and documentary evidence and by interviewing witnesses. Typical sources of important records include medical care providers, social services providers, vital records custodians, schools, employers, courts, the military, law enforcement agencies and local historians. Witnesses who may possess significant social history information include the client, his immediate and extended family, friends and acquaintances, teachers, service providers, colleagues and employers. The Investigator must persistently and tenaciously identify every source of potentially useful information and take all available steps to ensure that the information is obtained. The Investigator will additionally assist with presenting the information gathered in a variety of different written formats, including chronological summaries.

The Investigator will also conduct a thorough, independent investigation of the capital crimes of which the clients have been convicted, obtaining any and all available documentary evidence from prior counsel and law enforcement agencies, reviewing and documenting crime scenes and physical evidence, and interviewing witnesses.

Requirements for this position include demonstrated empathy, compassion and respect for all individuals, and an ability to communicate effectively and establish rapport with people from a variety of different backgrounds. Candidates must be willing to acquire and develop knowledge of mental health issues and the ability to recognize the signs and symptoms of mental disorders. The successful candidate will also possess a high degree of initiative and the ability to engage in creative problem-solving. The Investigator must be able to work independently, while maintaining regular and effective communication with the Unit's attorneys and other members of the client's defense team. Above average organizational ability and written and oral communication skills are required, as well as a commitment to providing the highest quality representation to indigent prisoners. Some evening and weekend work is required, as is extensive nationwide travel.

To apply, please email a resume and a cover letter detailing your qualifications for the position and your commitment to equal justice to Edson A. Bostic, Federal Public Defender, District of Delaware: **DEFPD@fd.org**

Salary for this position will be based upon experience and education in accordance with the Judicial Salary Plan of the United States Courts. Employees will be subject to a probationary period before permanent status is achieved. Mandatory EFT (Direct-Deposit) participation for payment of net pay is a required condition of employment.

The Federal Public Defender requires employees to adhere to a Code of Conduct, which is available to applicants to review upon request. A final offer of employment is subject to a successful background check.

**Position Open Until Filled**

Equal Opportunity Employer  
Women & Minorities Are Encouraged to Apply  
*Position Subject to Availability of Funding*