The Federal Public Defender for the Middle District of Pennsylvania is seeking an experienced Investigator/Mitigation Specialist for its Capital Habeas Unit. This is a full-time position located in Harrisburg. The Capital Habeas Unit represents death-sentenced prisoners in federal habeas corpus evidentiary and appellate proceedings.

The Investigator/Mitigation Specialist is required to play an integral role in the development and presentation of both guilt phase and penalty phase issues, including, most importantly, mitigation. The Investigator/Mitigation Specialist is responsible for locating and interviewing witnesses, serving subpoenas, retrieving documents and other evidence, and assisting the team in the development of theories and bases for relief.

Applicants must possess extensive investigation and mitigation experience, including the development of defense mitigation presentations in capital trials or post-conviction cases. Those without demonstrated mitigation experience will be considered if the applicant possesses substantial experience with mental health or social work issues, or with the preparation of trial in complex matters within the federal courts.

The applicant must be able to work effectively in a team-based environment; possess strong oral, written, and interpersonal skills; and be able to work independently and set priorities to meet critical deadlines. The position also requires knowledge of federal and state court systems and familiarity with federal habeas corpus or other post-conviction litigation and/or complex federal civil or criminal litigation. Must possess a valid driver’s license, insurance, and own/operate a personal vehicle for business purposes. This position may require working holiday, evening, and weekend hours. Ability to engage in significant travel throughout the Commonwealth and out of state is required.

Salary will be based on years of experience consistent with federal guidelines and regulations. This position is subject to mandatory direct deposit of net pay. The selected candidate will be subject to a background check as a condition of employment. The position will remain open until filled. Qualified persons may apply by forwarding a letter of interest and resume with experience described in detail to:

Federal Public Defender’s Office  
Attn: Investigator  
100 Chestnut Street, Suite 306  
Harrisburg, PA 17101

No telephone calls or e-mails please.

The Federal Public Defender for the Middle District of Pennsylvania is an Equal Opportunity Employer.  
Women and minorities are encouraged to apply.